



**Haringey** Council

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## Special Corporate Committee

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MONDAY, 24TH OCTOBER, 2011 at 19:00 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, N22 8LE.

**MEMBERS:** Councillors Amin, Gorrie, Griffith, Jenks, Khan, McNamara, Meehan, Watson, Whyte and Williams

### **AGENDA**

#### **1. APOLOGIES FOR ABSENCE(IF ANY)**

To receive any apologies for absence.

#### **2. URGENT BUSINESS**

The Chair will consider the admission of any late report in relation to the item shown on the agenda. Please note that under the Council's Constitution – Part 4 Section B paragraph 17 – this being a special meeting of the Corporate Committee no other business shall be considered.

#### **3. DECLARATIONS OF INTEREST**

A member with a personal interest in a matter who attends a meeting of the authority at which the matter is considered must disclose to that meeting the existence and nature of that interest at the commencement of that consideration, or when the interest becomes apparent.

A member with a personal interest in a matter also has a prejudicial interest in that matter if the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice the member's judgment of the public interest **and** if this interest affects their financial position or the financial position of a person or body as described in paragraph 8 of the Code of Conduct **and/or** if it relates to the determining of any approval, consent, licence, permission or registration in relation to them or any person or body described in paragraph 8 of the Code of Conduct.

**4. DEPUTATIONS/PETITIONS/QUESTIONS**

To consider any requests received in accordance with Part 4, Section B, Paragraph 29 of the Council's Constitution.

**5. CHILDREN'S CENTRES STAFFING RESTRUCTURE**

The Committee to consider proposals for the future delivery of this service. **Report to Follow**

**6. CORPORATE ANTI-FRAUD AND CORRUPTION STRATEGY (PAGES 1 - 40)**

The Corporate Committee is responsible for Anti-fraud and Corruption arrangements as part of its Terms of Reference. In order to provide assurance that the corporate policy is consistent with relevant professional codes of practice and other best practice requirements, it is reviewed on a regular basis, with approval for the final Anti-fraud and Corruption Strategy resting with the Corporate Committee.

**7. INTERNAL AUDIT PROGRESS REPORT - 2011/12 QUARTER 2 (PAGES 41 - 76)**

To advise the Committee of the work undertaken during the second quarter by the Internal Audit Service in completing the 2011/12 annual audit plan and reports issued for outstanding 2010/11 audits, together with the responsive and housing benefit fraud investigation work, and to provide details of the work undertaken by Council's Human Resources business unit in supporting disciplinary action taken across all departments by respective Council Officers.

**8. UPDATE ON TERMS AND CONDITIONS (PAGES 77 - 78)**

To update Members on the progress of the review of employment terms and conditions.

**9. SHARED SERVICES PREFERRED PARTNERSHIP WITH LONDON BOROUGH OF WALTHAM FOREST - UPDATE REPORT (PAGES 79 - 80)**

The report updates members on the preferred partnership with Waltham Forest Council with particular emphasis on the staffing elements of service delivery.

**10. LONDON LIVING WAGE - POLICY AND HOURLY PAY RATE SUPPLEMENTS (PAGES 81 - 86)**

To ensure that the hourly rate of pay of council employees at the lower end of the London pay spine remain at a reasonable and fair level of pay for working in London as determined by the Living Wage Unit on behalf of the Mayor of London for the Greater London Authority group.

**11. APPOINTMENT OF HEAD OF LEGAL SERVICES AND LEAD FINANCIAL OFFICER (PAGES 87 - 88)**

The report proposes a process for the appointment to two posts :Assistant Director of Finance and Head of Legal Services.

**12. EXCLUSION OF THE PRESS AND PUBLIC**

The following items are likely to be subject of a motion to exclude the press and public from the meeting as they contains exempt information as defined in Section 100a of the Local Government Act 1972; Para 3 - information relating to the business or financial affairs of any particular person (including the authority holding that information).

**13. PENSION FUND APPOINTMENT OF PASSIVE FUND MANAGERS**

To receive a report on the outcome of the tender process to appoint two passive fund managers for the Pension Fund. **Report to Follow**

**14. LEISURE MANAGEMENT CONTRACT - PENSION FUNDING ISSUE (PAGES 89 - 92)**

The Committee to receive an update on the leisure management contract pension funding issue discussed at the Corporate Committee meeting on the 27 September.

David McNulty  
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